



The

FORTY - SIXTH

ANNUAL REPORT

of

TOC H

APRIL 1966

Published on behalf of

THE CENTRAL EXECUTIVE OF TOC H
15 TRINITY SQUARE, LONDON, E.C.3

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The Forty-sixth Annual Report of Toc H

Facts and Fantasies

THE REPORT IS WRITTEN in the aftermath of the Jubilee. We thank God for the joy and the inspiration of the National and Overseas celebrations, for the Poperinge weekend and for the Area and Branch events all over the country, culminating in the Vigil.

The Jubilee has rekindled the faith of many members in the relevance of Toc H and it is with renewed inspiration that we look forward to the next phase of our history.

No less than in previous years we must pay tribute to the hard work and devotion of so many of our members in jobs old and new. The examples given in the 1966 Casebook, *Springs of Life*, illustrate only a tiny fraction of the work Toc H does and the difference it makes to many thousands.

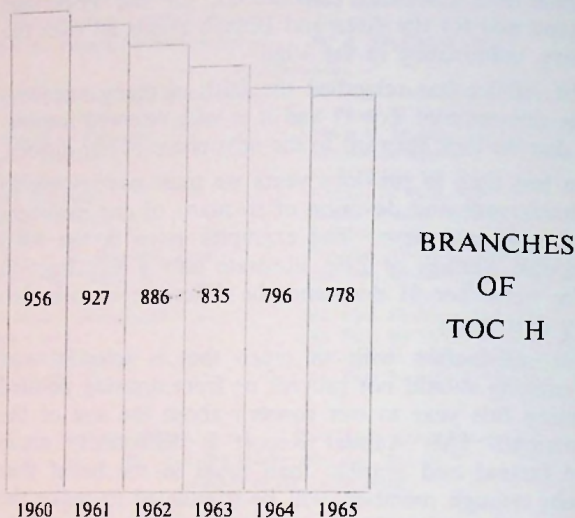
Our satisfaction with so much that is splendid and encouraging should not prevent us from drawing pointed attention this year to our concern about the size of the Movement. This Annual Report is deliberately made more factual and graphic than usual in the belief that thereby enough members will be stimulated to make the question of membership a personal concern and reverse the trends of recent years. Before therefore we report on the life of the Movement and many signs of new growth let us look at:

The Size of the Movement

Branches—We regret that the steady decline in the number of Branches has continued. It is illustrated by the diagram on page 2.

It is commonly stated that the old pattern of Branch life is not so suited to large cities as to town and rural communities, but what are the facts about the Branches which have gone in the last six years? If the new Branches recognised in the same period are ignored we have lost:

- 25 Branches from cities of over 100,000 population
- 124 Branches from towns of over 5,000 population
- 91 Branches from rural communities, population under 5,000



The Movement is still very much alive, but it cannot make as great a contribution to the national life with 778 Branches as it did with 956 in 1960 or when the Branches were numbered at 1,024 in 1952.

It must be admitted that far too high a proportion of the 778 Branches existing in January 1965, at the time of writing this report, were either too small or insufficiently effective to make the impact locally that should

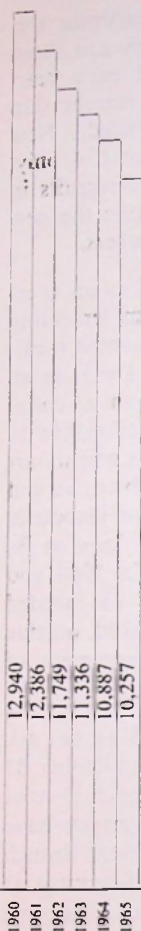
be the job of a sound Branch. The Movement has to face the dual challenge of improving the standards it requires of its Branches and of increasing the number of Branches.

Membership—The diagram on page 4 illustrates the continuing drop in membership. The figures are those taken from Branch rolls on 1st January of each year. The 1963 Council resolution to double the membership by the end of Jubilee year has not been fulfilled. New recruits in the first ten months of 1965 were 634 only, not significantly different from the number of recruits in the same period in previous years when, despite the new recruits, we still registered a net loss of members.

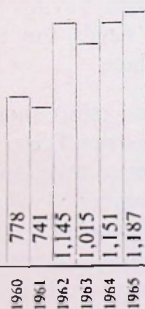
Before we write off the Council resolution as an exercise in fantasy, are there practical ways of implementing it as a Jubilee follow-up? Toc H has never wanted membership for its own sake. If we do believe in Toc H as an instrument of God's purpose we shall, as an essential corollary, want to offer the benefits of its fellowship to others. If each Branch in 1966 will look at its neighbourhood needs and set itself a target of work to be done and new friends to be made, either as members or associates in the year, and if each District Team will look at its locality and accept a target of establishing in 1966 and 1967 as many new expressions of Toc H as are needed to meet the local situation, then having looked outside ourselves to the community's needs the enlargement of our membership will fit into place.

To crystallise our thought and effort should we not ask each Branch to report to its District Team by October 31 this year what action it proposes to take, and each District Team to report to HQ by December 31 what targets have been accepted by it and its Branches? If each Branch and District Team will voluntarily accept this course as a self-imposed task, 1966 may well prove a turning point in our history.

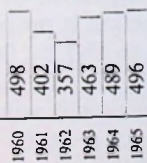
BRANCH MEMBERS



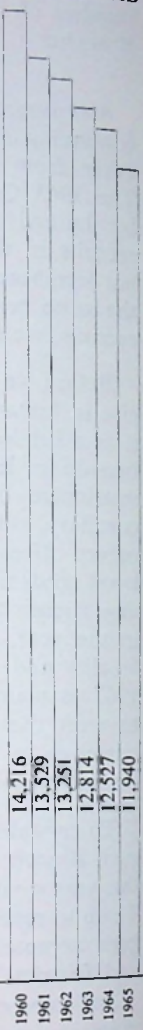
AREA GENERAL MEMBERS



CENTRAL GENERAL MEMBERS



TOTAL MEMBERS



The Life of the Movement

Jobs—A random sampling of 21 Districts, covering 107 Branches and groups and 1,478 members and probationers, was taken in December 1965. It produced the information that the number of job-nights in the year was:

53,732 given by members and probationers

9,872 given by associates and friends

Taking this as an example we get a result that the average member spends $\frac{53,732}{1,478} = 36$ nights a year doing a Toc H job, or one night in ten. This can be no more than a rough guide, but we suspect it is not far off the actual position and is an indication of present standards. The figure shown for job-nights given by friends and associates could suggest that more should be done to involve additional outside help in the work we undertake.

Toc H does much excellent work for old people and the handicapped. Can any Branch say it does an equal amount for the cause of youth? Or for the lessening of tensions between races in our towns and cities? Or for creating understanding between employers and employees in industry? We could go further and ask whether Branches ever consider that the appeal of Toc H is almost unheard of in the universities and technical colleges, and one seldom hears of a Branch sponsoring an art exhibition or a poetry reading. Yet in this age such appeals to the sensibilities are as relevant as were the emergency clothing jobs of the 1920s.

City Centres—It is encouraging that Nottingham has been established and Cardiff is being organised. The location of these is shown by the map on page 7. In different ways the centres are the spear-point of efforts to establish Toc H in large cities. The Central Executive hopes that it will be asked to support and encourage more initiatives in city situations.

Work with Young People—

(a) *Schools and Projects*—The number of Affiliated Schools is now 256 Toc H and 85 Toc H Women's Association. The continued growth of centrally organised Projects is shown by:

| Year | Cities | Country | Cheshire Homes etc. | Dor Knap | Poperinge | No. of Boys' Places | No. of Girls' Places |
|------|--------|---------|---------------------------|-------------|-----------|---------------------------|----------------------------|
| 1962 | — | 1 | — | 1 | — | 40 | — |
| 1963 | 1 | 1 | — | 1 | — | 50 | — |
| 1964 | 3 | 3 | 2 | 1 | 1 | 112 | 22 |
| 1965 | 5 | 3 | 5 | 1 | 2 | 135 | 70 |

(b) *Toc H Volunteers*—The Register, which was started in April 1964 to meet a demand generated by the work of our Schools and Projects staff, now numbers 235 (boys 157 and girls 78). The register is maintained by the Schools and Projects office, which in January 1964 was established at 41 Trinity Square as a joint venture with the Women's Association.

(c) *Mobile Action Groups*—Schools and Projects and local initiative also led to young people with some experience of Toc H being formed into groups which have come to be known as Mobile Action, Pioneers, etc.

| | | | |
|----------------------------------|-----|-----|----|
| No. of groups at the end of 1965 | ... | ... | 18 |
| (By Feb. 7 this had grown to 22) | | | |

| | | | |
|---|-----|-----|-----|
| Approximate number of young people in association with these groups (of both sexes, including Toc H Volunteers) | ... | ... | 450 |
|---|-----|-----|-----|

Your Executive wishes more staff efforts to be directed to helping projects and developing this whole side of our work. It is not possible at this moment to estimate the potential gain in Toc H membership through this work, but we are content that the work is justified for its own sake.

(d) *Loch Eil, Langdale and Colsterdale Centres*—These different Centres for contact with young people, which have been fully described in the JOURNAL and in other

TOC H CENTRES & SPECIAL PROJECTS



reports, are shown on the map on page 7. Support by Branches in getting local boys sponsored for a Loch Eil course, although better, is still poor. In Glasgow we are sponsoring a special follow-up for boys who have been at Loch Eil.

(e) *Talbot House Seafaring Boys' Club, Southampton*—To meet the demand for more accommodation, the energetic local committee, with the help of the Warden and his staff, carried through a building extension increasing the capacity of the Club from 30 to 34 (including 12 single cabins in place of two cabins before reconstruction). We are proud to be associated with this work. It is likely that in the future we may be asked to staff more hostels and clubs. We feel we should be ready to meet every such opportunity, but a very necessary condition is that there be a strong local Branch or Branches to support the work.

(f) *Winant and Clayton Volunteers*—The table below illustrates the spread of operation on both sides of the Atlantic:—

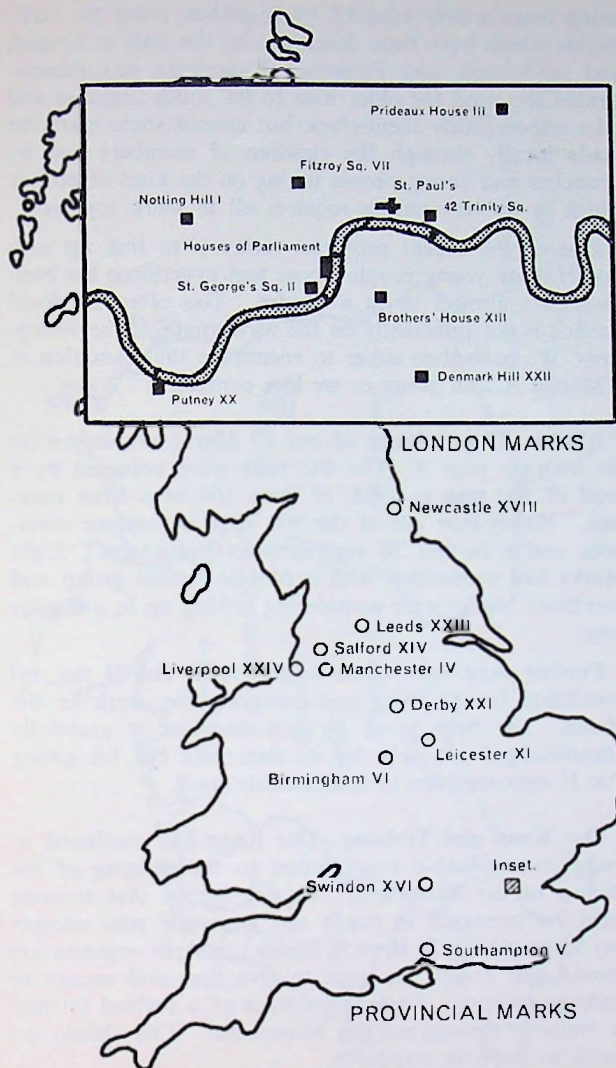
Winants:

| Year | London | Bristol | Manchester | Liverpool | Birmingham | Glasgow | Total |
|------|--------|---------|------------|-----------|------------|---------|-------|
| 1962 | 43 | 13 | 6 | 6 | — | — | 68 |
| 1963 | 43 | 17 | — | 9 | — | — | 69 |
| 1964 | 24 | 11 | 7 | 8 | 6 | — | 56 |
| 1965 | 29 | 13 | 6 | 10 | 10 | 2 | 70 |

Claytons:

| Year | New York | Boston | Washington | Philadelphia | Total |
|------|----------|--------|------------|--------------|-------|
| 1962 | 12 | — | 4 | — | 16 |
| 1963 | 11 | 4 | 4 | — | 19 |
| 1964 | 7 | 4 | 4 | 4 | 19 |
| 1965 | 8 | 4 | 4 | 4 | 20 |

(g) *General*—The use of a Project or a Centre to make initial contact with young people has now been proved. A large part of the future of Toc H lies in these methods



1965/6

being more widely adopted by Branches, using the techniques which have been developed by the staff at Centres and in Schools and Projects. Experience has demonstrated the need for older men to let youth organise and take responsibility themselves, but cannot some starts be made locally through the children of members and by Branches and young people taking on the kind of project which in its very nature requires all to work together?

One of the urgent problems today is to link up with Toc H those young people whose first experience has been through a Project or in a Centre. Too often the local Branch is not sufficiently on the wavelength of the youngster. We have then either to encourage the formation of a Mobile Action group or we lose contact.

Marks—The positions of our 17 Marks are shown on the map on page 9. The 492 beds were occupied by a total of 900 men in 1965, of these 160 were from overseas. Ninety-four out of the 900 were or became members, and a further 30 registered as Volunteers. Eight Marks had connection with a Mobile Action group and two more Marks were considering linking up in a similar way.

Further steps were taken to give local Toc H the responsibility for planning and executing the work in the Marks. The help given by non-members is gratefully acknowledged not only for its own sake but for giving Toc H opportunities to look outside itself.

Dor Knap and Training—Dor Knap has continued to make its invaluable contribution to the training of the leaders of the Movement. We are agreed that training must be increased in depth and everyone who accepts any responsibility in Branch, District or Area organisation should also accept the need to give time and energy to undergo training. There is evidence of a revived interest in training throughout the Movement. This should do much to improve standards.



Publications—We commend the New Forum to a wider readership in Toc H and also hope that the change in the lay-out of the JOURNAL will stimulate every member to keep himself up-to-date in the affairs of the Family by reading the JOURNAL regularly.

Publicity—The call of our Vice-Patron at the National Jubilee Festival at the Royal Albert Hall for us to take publicity more seriously and give thought, energy and money to putting over a modern image of Toc H has been taken up by the appointment of a full-time Public Relations Officer at Headquarters. It is hoped his services will be much in demand by Areas and Districts.

Women's Association—There has been a significant advance in co-operation at all levels between Toc H and Toc H Women's Association, some would say the most marked progress in the history of the Movement. A detailed plan comes before the 1966 Central Council. It makes provision for closer working together both at Headquarters and in the Regions. In the Oxford & Thames Valley Area the process has already been completed.

Overseas

B.A.O.R.—The work of running the Clubs in Germany is little known in the Movement and we show a map illustrating the location of our Clubs. The Army defines the job as to help the Service man and his family to fight boredom. The temptation is to be content with running efficient canteens and shops. The challenge to all our B.A.O.R. staff is to give all who use the Clubs something of the experience gained by those who used the Old House.

Singapore—Talbot House in Scotts Road has had another year of giving the Service men, mostly from the jungle or isolated outposts, who holiday there, the unique experience of living in a multi-racial home. To remind members that they support this far-off modern example of the Old House, a map is shown on page 13.

Self-governing Toc H and Lone Units Overseas—We have been in constant touch with Toc H in Australia,

New Zealand, India, South Africa, Central Africa, Canada and lone units, both by correspondence and through visitors who call at 15 Trinity Square at the rate of about 200 a year. The very fact that in the independent countries Toc H is also to all intents and purposes autonomous makes it more necessary to keep vigorous and alive every link to demonstrate we are part of a world-wide Family.



Toc H in the U.K. was delighted to be able to lend Reg Stewart to Australia for appointment as Deputy Administrator, Australia.

The Old House—The Jubilee has made 1965 an outstanding year for the growing number of Belgian friends and for all who visited the birthplace of the Movement. There is reason to believe that the real significance of the year has been not the celebrations but the growing awareness of the Belgian friends in Poperinge that Toc H can play an increasing part in their own society. No report for 1965 would be complete without mention of the historic Thanksgiving Service at the Roman Catholic Parish Church of St. Bertin at which the Bishop preached an unforgettable sermon.

Honorary Appointments and staff changes—These are recorded in an appendix.

Conclusion

It is fitting to end this report on a deeper note. The quoted facts are useful as a yardstick, but the crux of the matter is the spirit of Toc H and how we are making it felt.

Jubilee Year has shown us two things. First, that the spirit of Toc H is still strong. Secondly, that there is an immense fund of goodwill towards Toc H from outside the Movement. Our greatest weakness in so many places has been our failure to guide this spirit into channels of service and friendship and to tap it for our own renewal.

Our dreams for Toc H will become fantasy unless we apply the lesson of fifty years' experience. This is that the spirit of Toc H does not flourish in a closed club or a static set. The reason for our declining membership lies in our preoccupation and contentment with ourselves. The challenge to us is to share the divine discontent. To be discontent with our fellowship until it embraces everyone who has something to learn from the spirit of Toc H; to be discontent with our jobs until we have involved everyone we possibly can in helping us to achieve the impossible which the Holy Spirit is challenging us to attempt. Always and at all times we should look beyond ourselves, to act on the tremendous assumption we are working for His Kingdom in the wills of men.

Let us abandon fantasies and show the spirit of Toc H to be a fact by facing outwards for work, fellowship and worship.

GEORGE DAVIS,
Honorary Administrator.

JOHN DAVIES,
Chairman, Central Executive.

7th February, 1966

Elder Brethren—The Movement has suffered loss last year by the death of: George W. Echlin, Australian Vice-President; Sir William Hamilton Fyfe, President; Rev. Herbert Leggate, Administrative Padre, 1940-56; E. R. (Bob) Preston, Services Commissioner, B.A.O.R., 1957-62; Sam Rasalam, Hon. Deputy Commissioner and Editor, *The Lamp*, of India; R. (Bob) Sawers, Area Secretary in Scotland, 1927-40; Hardolph Wasteneys, Hon. Administrator in Eastern Canada for thirty years.

Honorary Appointments and Staff Changes

| <i>Welcome to:</i> | <i>Posted to:</i> |
|---------------------------|--|
| Rev. Colin Rudd | Mark V, Southampton |
| Rev. John Hull | Clacton-on-Sea, East Anglia Area |
| Rev. R. M. Rimmer | Hon. Mark Padre, Liverpool |
| Rev. D. H. Roberts | Hon. Mark Padre, Manchester |
| Rev. B. Banks | Hon. Mark Padre, Swindon |
| Rev. E. Rowland | Hon. Mark Padre, Leeds |
| Rev. W. J. Samuel | Hon. Area Padre, S. Wales & Monmouthshire |
| Rev. S. M. Farrant | Hon. Area Padre, E. Anglia Area |
| Rev. A. W. Stonton | Hon. Area Padre, Southern Area |
| Rev. P. L. Eustice | Hon. Area Padre, S. Western Area (Cornwall) |
| John Jans | Glasgow |
| Ken MacGowan | Liverpool |
| Tony Norman | Harrogate, as North East Field Officer |
| Adrian Dudman | Northern Area Secretary |
| Sqd.Ldr. C. G. Minchinton | H.Q. Toc H, Herford, Germany |
| Peter Ellis | Verden Services Club, Germany |
| David Storey | In training |
| R. W. Bowers | N. Western Regional Appeals Organiser |
| R. W. Smith | H.A.C., Kent Area |
| H. J. S. Bridges | H.A.C., Manchester Area |

Farewell and thanks to: From:

| | |
|-----------------------|---|
| Rev. John Larter | Oxford & Thames Valley |
| Rev. Clifford Pollard | Hon. Area Padre, Kent |
| Noel Baker | Liverpool |
| Ken MacGowan | Liverpool |
| Derek Austin | Leeds |
| John Dessauer | East London |
| Joyce Green | Hqrs. to Toc H Women's Association HQ. |
| Stan Coppinger | H.A.C. Kent |
| Anne Vidler | Verden Services Club, Germany |
| Peter Ellis | Verden Services Club, Germany |
| David Storey | Verden Services Club, Germany |
| Ivor Barker | Talbot House Seafaring Boys' Club |

Appointments and transfers:

Bill Gibb from Commissioner, B.A.O.R. Services Clubs, Germany, to Marks Pilot.

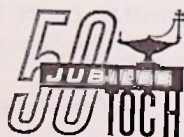
Colin Campbell from Jubilee Secretary to Public Relations Secretary;

Arthur Noble from Builders' Secretary to Cashier;

Dorothy Meade from B.A.O.R. Services Clubs, Germany, back to Accounts, Hqrs.;

Jenny Day from Hqrs. to Projects Office;

Reg Stewart, Deputy Administrator, Australia, from Scotland.



The Accounts

Fashioning New Tools

AT OUR LAST CENTRAL COUNCIL MEETING the Hon. Administrator in outlining his plans for the year laid emphasis on the build-up of the Schools and Youth Projects sections and stated that he expected the gross deficit for the year to be in the neighbourhood of £20,000. The Council with acclamation adopted the plans, together with the resulting deficit. The programme has been carried out, and in addition thereto the Central Executive has authorised a grant to establish the Loch Eil Group Scheme and also commissioned the building of a permanent Exhibition. Our expectations and achievements look like this: —

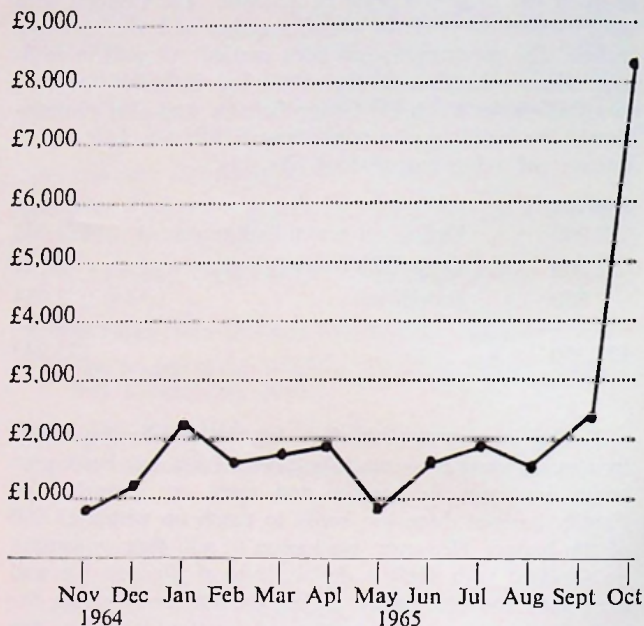
| Expected | | Achieved |
|----------|---------------------------|----------|
| £20,000 | Deficit on normal running | £21,042 |
| 1,500 | Loch Eil Group Scheme | 1,151 |
| 850 | Exhibition | 1,054 |
| <hr/> | | <hr/> |
| £22,350 | | £23,247 |
| <hr/> | | <hr/> |

Taking into account the fact that the membership failed by a small margin to reach its target of 52s. per head, plus heavy increases in postage and rates, we consider the Family has not done too badly to finish up within £1,000 of the budget. However, we hasten to add that we cannot be satisfied with such a deficit, even if planned for and expected, and the future cannot be far away when the budget must equal the anticipated income. It is true the deficit is offset by legacy income of £7,730 but ideally legacies should be reserved for capital expenditure.

Membership Giving—50s. 11d. per head, an increase of 3s. 2d. Half of this increase was derived from the increase

in tax recovered on Deeds. The same number of Areas as last year — nine — exceeded the target. Ireland, Lakeland and East Anglia dropped out of the 'top nine' while Beds & Herts, S. E. London and Notts & Derby made it with plenty to spare.

Late paying continues to be fashionable and we repeat the graph showing when the money came in during the year. Reluctant Treasurers please note.



All the Areas showing good results used the Branch Covenant extensively, and we would ask you to develop the Covenant scheme still further as it can make a significant increase in income from membership.

At the present rate of income tax COVENANTED SUBSCRIPTIONS TO HEADQUARTERS OR BRANCH ARE INCREASED BY 14S. FOR EVERY £1 GIVEN.

Despite the increase in membership-giving the total received was not greatly improved for the reason that our membership once again shows a reduction.

Builders and Donors—The combined and increased income of £17,745 received from our Builders and the donors who make their occasional gifts is itself an indication of the valuable widespread recognition of its work which Toc H enjoyed throughout Jubilee Year. During the year we also received considerable extra help for the Croydon Centre and the extension of Mark XX, Putney. This opportunity is now taken to thank all our friends for their generosity and encouragement. The preparations made by Branches towards the end of the financial year to ensure the success of our Vice-Patron's B.B.C. appeal for Toc H on Sunday November 21 were fully justified and we are pleased to report that a total sum of £5,015 was received.

Marks—We are pleased to report a small surplus on the Marks account this year, the first for some years. Our thanks are due to the recently formed Local Committees which have taken such prompt action to deal with the steadily increasing costs.

Expenditure

Salaries and Wages—are two of the key figures in any budget and the increase under this heading of £3,657 is mainly attributable to the larger staff employed on Schools and Projects work, plus the normal annual increments which average about 3% a year. There have been some economies effected in the office staff but the saving here is also due to the inability to recruit staff.

The increased expenditure on pensions of £1,334 was due to more retirements and the decision of the Finance Committee to increase pensions to offset the increase in the cost of living.

Rents, Rates and Insurance—The renting of flats for staff at Glasgow and Harrogate, plus the country-wide increase in rates, has led to an increased expenditure in the year of £481.

Training Centres—This figure represents the net cost to the Movement of Dor Knap (£778) and Langdale (£277). We are grateful also for the legacy of £250 from the late Richard Hall, a pioneer of the Langdale Centre, who made available the site and building to Toc H.

Publications—Several productions were printed during the year, many copies of which were unsold on October 31, but we are confident the sales will continue during 1966. Part of the loss of £517 was also due to our selling the Journal to Branches below cost, prior to the price increase.

Property and Investments—During the year surplus land at East Grinstead and staff houses at Newcastle and Warrington were sold at a net gain of £5,848. Improvements were carried out to the Croydon Centre and Talbot House Seafaring Boys' Club, Southampton, costing £6,435, and a new staff house was purchased at Durham for £3,816.

Profits on the sale of investments in the year amounted to £2,408.

Since 1965 we have been allowed to invest more widely and we have gradually transferred much of our holdings from fixed interest securities to Investment Trusts. The position of our Investments on October 31, 1965, is interesting and, we think, important.

| | Purchase Price or Value when Donated | Market Value on 31.10.1965 |
|-------------------|--|----------------------------------|
| Fixed Interest | | |
| Securities etc. | £94,071 | £79,947 |
| Investment Trusts | £87,154 | £140,688 |
| | <hr/> £181,225 <hr/> | <hr/> £220,635 <hr/> |

We congratulate and thank our Investment Sub-committee, headed by Gerry Ashfield, on the above result.

Jubilee—There is very little evidence of the festivities in these accounts except perhaps the cost of making and showing the permanent Exhibition. The Jubilee Committee was asked to plan the activities of the Jubilee Week so that no deficit fell on the Family: this they succeeded in doing, receipts covering expenses. We consider this a very worthy effort in view of the comprehensive nature of the programme.

Etembeni—At the time of writing we can foresee that the cost of the 5 year project will shortly be met, surely a remarkable effort which has many lessons for us. We hope that this result, plus that of the Toc H South Africa appeal (£2,100) will mean that the after-care work of Botha's Hill has an assured future. Don McKenzie's message to us is that we must not forget that all the service and jobs we do stem from our wonderful fellowship which has within it the nature of God.

Special Support

Loans—We are thankful to report that many Branches helped us to reduce Bank Interest in this way during the year and particularly we would mention the sustained support from Mill Hill, and a generous loan from Toc H Scotland.

Endowments—The successful appeals by Tubby for endowments for staff purposes played a vital part in the early days of the Movement. In view of this it is perhaps surprising in these more affluent times that such a method of financing has not been to the fore in recent years.

As it is clear that current income does not adequately cover our staff needs, is it not possible that we should ask for this investment in the future of the Movement? The fact is that £20,000 well invested could ensure for the foreseeable future the provision of a staff man for any Area, Project or Overseas need. We believe that this high aim is compatible with the value of Toc H to the world. What better purpose can there be for gifts and legacies from convinced members and friends?

Legacies—During the year ended October 31, 1965, the following legacies were received, totalling £7,615. We are deeply grateful.

Miss M. D. Black (part), £10; Mrs. A. M. Blood (part), £20; E. A. Denning, £1,625; Lady Elizabeth Duncan (part), £17; G. Dyke, £25; Mrs. A. A. J. Frearson, £1,329; R. L. Hall, £250; Mrs. E. M. Holman (part), £652; F. A. Kerridge (part), £1,427; M. M. Phillips (part), £1,000; A. E. Povey, £10; Miss L. Reid, £1,000; Mrs. K. M. Sutherland-Graeme, £100; T. H. Swann, £50; Miss E. R. Tahourdin, £100.

Services Work

THE ACCOUNTS show that the Toc H Services Funds have now been spent and that our Services work is now backed by the Services Account shown in the Toc H Incorporated Statement of Funds. It is still necessary to deal with this work on the basis of the fiscal year (because of Government Grants), hence the reason for keeping the separate account, the date of which allows six-monthly accounting periods within the year.

B.A.O.R.—To say that 1965 proved a difficult year would be an understatement. The cutting of profit margins, unexpected troop movements and continual staffing problems made for a bad trading year. In addition the transition of the Services from a National Service to a Regular basis led to some of our stocks becoming unsuitable and therefore we were forced to write down the value considerably. Praise is due to the B.A.O.R. staff who loyally battled on under considerable strain, working extremely long hours in the process.

Singapore—During the year Bob Simmons, the Warden, took long overdue leave. The provision of John Jans as a deputy, plus fares, resulted in the comparatively heavy expenditure of £797 in the year.

Talbot House Seafaring Boys' Club, Southampton—The Club lost £265 in the year. The provision of more bedrooms will mean that the Club should be a better economic unit in the future. We are continually grateful for the yeoman work of the local Committee which once more has raised money to pay for the improvements to the Club, a place of which Toc H can be very proud.

Onwards

IN CONCLUSION may we comment on what we see as the main challenge to Christianity and therefore to Toc H? The decline of our membership in the urban areas is only part of a general trend in community life which affects many organisations concerned with the unique personality of man. We turn our back on this challenge at our peril. Our Movement must face squarely the task of bringing men out into the light from that half-life exemplified in the "Little Boxes" tendency of those who dwell in town and city.

The Central Executive has re-affirmed that it is the young who are likely to fashion the tools of the future and they have done much in the last few years to justify this faith. Volunteers, Mobile Action and Pioneers have all played their part. Mostly they have been working in urban areas and it is heartening to see Marksmen joining in their activities. This does not mean that the Branches have to stand on the perimeter in passive manner, for if there is a lesson to be learned from the new activities it is that Toc H is and must remain a Movement, not an establishing society. Many Branches have already realised this and during Jubilee Year have initiated their own development programme.

We pray that the constant factor of light-hearted but deep fellowship so vital to Toc H may be seen by others to be within us in whatever way we tackle the future.

STANLEY V. BERWICK, *Hon. Treasurer.*
KEITH REA, *Finance Secretary.*

TOC H BEQUEST FORM

I
(Name in full)
of

give unto
Toc H Incorporated of 15 Trinity Square, London, E.C.3,
the sum of Pounds Sterling,
free of all duties. And I direct that the receipt of the
Treasurer for the time being of the said Corporation shall
be sufficient discharge for the legacy, which is to be applied
for the general purposes of the said Corporation.

.....(Signature)

Signed on the day of 19
By the Said
(Name in full)

In the presence of us both present at the same time and in
the presence of each other we have hereunto subscribed
our names as witnesses.

(First Witness) Name

Address

Occupation

(Second Witness) Name

Address

Occupation

THE FORM above may be completed and affixed to an exist-
ing Will as a codicil, or the wording may be incorporated
by a Solicitor into the body of a new Will. (A private note
to the Hon. Treasurer at Headquarters would be helpful,
telling him that Toc H had been included in a Will.)

MEMBERSHIP GIVING 1964/65

AVERAGE PER HEAD—

| | 20 - | 40 - | 60 - | 80 - |
|---------------------|-------|-------|------|---------|
| 1st NORTHERN LONDON | | | | 134/5 > |
| 2nd SOUTHERN LONDON | | | 74/5 | |
| 3rd NOTTS & DERBY | | | 71/6 | |
| 4th WESTERN LONDON | | | 69/5 | |
| 5th BEDS. & HERTS. | | | 65/6 | |
| 6th S.E. LONDON | | | 65/5 | |
| 7th SURREY | | | 63/- | |
| 8th WESTERN | | 53/11 | | |
| 9th SOUTHERN | | 52/5 | | |
| 10th EAST MIDLANDS | | 51/8 | | |
| 11th SUSSEX | | 51/4 | | |
| 12th OXFORD & TV | | 49/10 | | |
| 13th N. WESTERN | | 49/9 | | |
| 14th LAKELAND | | 49/3 | | |
| 15th IRELAND | | 47/2 | | |
| 16th EAST ANGLIA | | 47/1 | | |
| 17th SOUTH WESTERN | | 47/- | | |
| 18th W. MIDLANDS | | 46/- | | |
| 19th KENT | | 45/9 | | |
| 20th S. WALES | | 41/10 | | |
| 21st E. LONDON | | 41/7 | | |
| 22nd NORTHERN | | 41/6 | | |
| 23rd MANCHESTER | | 41/4 | | |
| 24th N. WALES | | 41/2 | | |
| 25th W. YORKS | | 41/- | | |
| 26th SCOTLAND | 32/2 | | | |
| 27th LINCS. | 30/4 | | | |
| 28th E. YORKS. | 29/10 | | | |
| 29th MARCHES | 28/3 | | | |
| ALL TOC H | | 50/11 | | |

Regional Averages

| | |
|-------|-------|
| 63/1 | S. E. |
| 49/6 | W. |
| 48/9 | MIDS. |
| 42/5 | N. W. |
| 39/10 | N. E. |

Tax recovered in respect of covenanted subscriptions was equivalent to 8/2 per head of membership

The above assets represent the following funds and amounts set aside:—

FOR SPECIAL PURPOSES:—

| | | | | |
|-----------------|---|-----|-----|-----------------|
| 70,337 | Endowment of Chaplaincies Fund | ... | ... | 69,308 |
| 10,000 | Wakefield Fund | ... | ... | 10,000 |
| 49,459 | Other funds | ... | ... | 55,394 |
| <u>129,796</u> | | | | <u>134,702</u> |
| | | | | |
| 366,790 | FOR GENERAL WORK (This includes the provision of Marks, Headquarters and other buildings, furniture and cars) | | | |
| | | | | 362,003 |
| 13,027 | FOR FUTURE EXPENDITURE | ... | ... | 21,379 |
| <u>£509,613</u> | | | | <u>£518,084</u> |

Supplementary Information regarding items appearing in the Statement of Funds at October 31, 1965

| PROPERTIES, etc.:— | As at 31.10.64 £ | Net Additions £ | Depreciation for year £ | Balance at 31.10.65 £ |
|---|------------------------|-----------------------|-------------------------------|-----------------------------|
| FREEHOLD AND LEASEHOLD PROPERTIES at cost or value when given, less amounts written off ... | 451,495 | 9,316 | 193 | 460,618 |
| FURNITURE AND EQUIPMENT at cost, less depreciation ... | 8,767 | 1,682 | 800 | 9,649 |
| MOTOR VEHICLES at cost, less depreciation ... | 7,904 | 3,482 | 2,121 | 9,265 |
| | <u>£468,166</u> | <u>£14,480</u> | <u>£3,114</u> | <u>£479,532</u> |
| ENDOWMENT OF CHAPLAINCIES FUND:— | | | | |
| As at October 31, 1964 ... | ... | ... | ... | 70,337 |
| Less: Loss on realisation of Investments ... | ... | ... | ... | 1,029 |
| | | | | <u>£69,308</u> |
| OTHER FUNDS FOR SPECIAL PURPOSES:— | As at 31.10.64 | Income | Outgoings (see note) | Balance at 31.10.65 |
| Chaplaincy Endowment Income ... | 15,104 | 4,223 | 4,427 | 14,900 |
| U.S.A. Fund ... | 866 | — | 200 | 666 |
| Services Account ... | 19,294 | 1,997 | 645 | 20,646 |
| Other Funds ... | 14,195 | 8,103 | 3,116 | 19,182 |
| | <u>£49,459</u> | <u>£14,323</u> | <u>£8,388</u> | <u>£55,394</u> |

Note: Outgoings include £4,385 transferred to Income and Expenditure Account. Income includes £1,997 grant for Services work charged in Income and Expenditure Account.

| | | | | |
|---|-----|-----|-------|----------------|
| FUND FOR GENERAL WORK:— | | | | |
| General Funds as at October 31, 1964 ... | ... | ... | ... | 347,373 |
| Add: Special receipts ... | ... | ... | 1,782 | |
| Amount received in respect of Mark III rebuilding ... | ... | ... | 3,158 | |
| Net profit on realisation of investments and properties ... | ... | ... | 8,257 | |
| | | | | <u>13,197</u> |
| | | | | <u>360,570</u> |

| | | | | | |
|---|-----|-----|-----|--------|-----------------|
| <i>Less:</i> Excess of Expenditure over Income for the year | ... | ... | ... | 15,517 | |
| <i>Add:</i> Expenses not accrued on October 31, 1964 | ... | ... | ... | 352 | |
| | | | | | 15,869 |
| Legacy Fund as at October 31, 1964 | ... | ... | ... | 19,417 | |
| <i>Add:</i> Legacies received during the year | ... | ... | ... | 7,615 | |
| | | | | 27,032 | |
| <i>Less:</i> Grants: Talbot House Poperinge | ... | ... | ... | 500 | |
| Colsterdale Centre | ... | ... | ... | 500 | |
| Women's Association | ... | ... | ... | 1,000 | |
| Amount transferred to Income and Expenditure Account | ... | ... | ... | 7,730 | |
| | | | | 9,730 | 17,302 |
| | | | | | <u>£362,003</u> |
| AMOUNTS SET ASIDE FOR FUTURE EXPENDITURE:— | | | | | |
| SUPERANNUATION AND BENEFIT RESERVE: As at October 31, 1964 | ... | ... | ... | 2,830 | |
| Amount charged to Income and Expenditure Account | ... | ... | ... | 1,426 | |
| | | | | 4,256 | |
| <i>Less:</i> Net expenditure | ... | ... | ... | 302 | 3,954 |
| REPAIRS AND RENEWALS EQUALISATION ACCOUNT: As at October 31, 1964 | | | | | |
| Amount charged to Income and Expenditure Account: | ... | ... | ... | 9,110 | |
| Marks Account | ... | ... | ... | 14,600 | |
| General Account | ... | ... | ... | 1,030 | |
| Sundries | ... | ... | ... | 62 | |
| | | | | 24,802 | |
| <i>Less:</i> Expenditure | ... | ... | ... | 11,559 | 13,243 |
| MARK XX APPEAL as at October 31, 1964 | ... | ... | ... | 398 | |
| <i>Add:</i> Donations received during the year | ... | ... | ... | 3,784 | 4,182 |
| | | | | | <u>£21,379</u> |

TOC H (Incorporated)
Income and Expenditure Account for
(not including

| 1964 £ | | £ | £ |
|-----------|---|--------|----------|
| | Salaries and Wages:— | | |
| 5,845 | Chaplains | 6,739 | |
| 30,032 | Lay Staff | 33,613 | |
| 11,859 | Office Staff | 11,041 | |
| | | | 51,393 |
| 4,491 | Staff Pension Scheme | 5,406 | |
| 407 | Staff Superannuation and Benefit Reserve ... | 826 | |
| | | | 6,232 |
| 8,130 | Travelling Expenses | | 8,532 |
| 2,426 | Expenditure on account of Toc H Overseas ... | | 2,584 |
| 2,250 | Rent, Rates and Insurance | | 2,731 |
| 661 | Heating and Lighting | | 759 |
| 2,804 | Postages and Telephone | | 3,236 |
| 1,533 | Printing and Stationery | | 1,353 |
| 237 | Professional and Legal Fees | | 302 |
| 1,682 | Office and General Expenses | | 1,603 |
| 1,490 | Repairs, Renewals and Equipment | | 1,642 |
| 1,190 | Training Centres—net cost | | 1,055 |
| 2,079 | Depreciation | | 2,200 |
| 77,116 | | | 83,622 |
| — | Expenditure on Exhibition | | 1,054 |
| 1,503 | Publicity | | 2,219 |
| 1,127 | Publicity (Builders' Journals) | | 1,264 |
| 7,617 | Interest on Loans and Bank Charges | | 7,588 |
| | Grants:— | | |
| 1,997 | Services Account | 1,997 | |
| — | Services Fund | 645 | |
| — | Loch Eil Group Scheme | 1,151 | |
| 950 | Talbot House, Poperinge and Branches ... | 1,512 | |
| | | | 5,305 |
| — | Deficit on Publications | | 517 |
| 1,874 | Toc H Women's Association Builders (per Contra) | | 1,928 |
| 718 | Marks—Excess of Expenditure over Income for year | | — |
| £92,902 | | | £103,497 |
| 13,972 | Gross Deficit brought down | | 23,247 |
| £13,972 | | | £23,247 |

by Royal Charter)
the Year ended October 31, 1965
Toc H Services Fund)

| 1964 £ | | £ | £ |
|-----------|--|--------|----------|
| | Subscriptions and Contributions from Members and Branches:— | | |
| 29,606 | Home | 30,491 | |
| 321 | Overseas | 348 | |
| | | | 30,839 |
| 12,646 | Toc H Builders' Subscriptions (including Toc H Women's Association £1,928) | | 12,182 |
| 1,231 | Sundry Receipts | | 203 |
| 43,804 | | | 43,224 |
| 8,271 | Investment Income | | 9,000 |
| 17,061 | Rents Receivable and Interest on Loans ... | | 17,063 |
| | Amounts transferred from Funds for Special Purposes:— | | |
| 4,820 | Chaplaincy Endowment Income | 4,385 | |
| — | Income from Services Account | 645 | |
| 70 | Other Funds in respect of Development Expenditure | 74 | |
| | | | 5,104 |
| 74,026 | | | 74,391 |
| | Special Contributions:— | | |
| 4,904 | Donations | | 5,563 |
| — | Marks—Excess of Income over Expenditure for the year | | 296 |
| 13,972 | Gross Deficit carried down | | 23,247 |
| £92,902 | | | £103,497 |
| 7,800 | Amount transferred from Legacy Fund ... | | 7,730 |
| 6,172 | Excess of Expenditure over Income charged to Fund for General Work | | 15,517 |
| £13,972 | | | £23,247 |

TOC H Balance Sheet

| 1964 £ | | £ | £ |
|----------------|---|---------|----------------|
| | CURRENT LIABILITIES:— | | |
| 4,965 | Bank Overdraft | — | |
| 17,337 | Sundry Creditors and Accrued Charges ... | 28,678 | |
| 5,995 | Headquarters Loan Account | 7,992 | |
| 2,087 | Headquarters Current Account | — | |
| | | | 36,670 |
| | TOC H SERVICES FUND:— | | |
| | Surplus as at 30 September, 1964 | 2,665 | |
| | Add: Grant from War Office for previous years | £ 1,365 | |
| | Grant from Toc H (Services Account) | 645 | |
| | | 2,010 | |
| | | 4,675 | |
| | | £ | |
| | Less: Loss on sale of Investments | 441 | |
| | Excess expenditure over income per attached account | 4,234 | |
| | | 4,675 | |
| 2,665 | | | |
| <u>£33,049</u> | | | <u>£36,670</u> |

Income and Expenditure Account for

| 1964 £ | | £ |
|-----------------|---|-----------------|
| 40,886 | Salaries and Wages (including welfare staff) | 41,440 |
| 89,866 | Canteen Goods consumed | 90,298 |
| 4,642 | Rents, Rates and Insurance | 4,119 |
| 3,885 | Heating and Lighting | 3,632 |
| 114 | Printing and Stationery | 316 |
| 880 | Postages and Telephone | 1,016 |
| 158 | Laundry Charges | 180 |
| 667 | Publicity and General Expenses | 1,274 |
| 979 | Travelling Expenses | 1,387 |
| 4,419 | Repairs, Renewals and Equipment | 1,325 |
| 150 | Depreciation of Furniture and Equipment | 150 |
| — | Defalcation in Germany | 941 |
| 342 | Grant to Services Club—Far East | 797 |
| 229 | Special Work—Cyprus | 34 |
| <u>£147,217</u> | | <u>£146,909</u> |

SERVICES FUND

September 30, 1965

| 1964 £ | | £ | £ |
|---------------|---|---------------|--------|
| | INVESTMENTS AT COST, LESS AMOUNTS WRITTEN OFF:— | | |
| 5,618 | (Market value 1964—£5,394) | | — |
| | CURRENT ASSETS:— | | |
| 8,081 | Cash at bank and in hands of officials and Army Pay Office | 7,243 | |
| 16,394 | Stock on hand at or under cost | 17,718 | |
| 2,956 | Sundry debtors and payments in advance ... | 11,520 | |
| — | Headquarters Current Account | 189 | |
| | | | 36,670 |
| <hr/> £33,049 | | <hr/> £36,670 | |

the Year ended September 30, 1965

| 1964 £ | | £ |
|----------------|---|----------------|
| 3,488 | Donations for General and Overseas Work | 1,991 |
| 13,838 | Grants from War Office | 20,200 |
| 228 | Interest on Investments | 195 |
| 127,483 | Canteen and Billeting Receipts | 120,289 |
| 2,180 | Balance being Excess of Expenditure over Income carried to Balance Sheet | 4,234 |
| <hr/> £147,217 | | <hr/> £146,909 |

AUDITORS' REPORT

To the Central Council of Toc H Incorporated

In our opinion:—

(a) the annexed statement of funds and income and expenditure account of Toc H Incorporated (not including Toc H Services Fund) give a true and fair view of the state of affairs of the Corporation as at 31st October, 1965, and of its income and expenditure for the year ended on that date and

(b) the annexed balance sheet and income and expenditure account of Toc H Services Fund in which the amounts included in respect of the Services Clubs are based upon returns received from officers of the Clubs give a true and fair view of the state of affairs of the Fund as at 30th September, 1965, and of its income and expenditure for the year ended on that date.

We have obtained all the information and explanations which we considered necessary. In our opinion, the Corporation has kept proper books and received proper returns and the above-mentioned accounts are in agreement with them.

PRICE WATERHOUSE & CO.
Chartered Accountants.

3 Frederick's Place,
Old Jewry, London, E.C.2.

11th March, 1966.